United Way of Northwest Georgia United, We Do More. CENTER FOR COMMUNITY ENGAGEMENT Annual **Impact Report** 2023 DALTON **D**ALTON PULLION DALTON -----DALTON D. UNIT of Northwe Georgia

OUR MISSION

Improving Lives. Inspiring Donors. Uniting Community.

OUR WORK

When there is a community need, United Way of Northwest Georgia is there. From advancing health and education to strengthening livelihoods and local resilience, we connect people to possibility in Whitfield and Murray counties. We are constantly working together with our community to improve economic mobility and ensure everyone has the opportunity to reach their full potential.

GUIDELINES FOR COMMUNITY IMPACT:

• Get kids ready for kindergarten, reading at grade level by 3rd grade, and graduating on time with skills to be career and life-ready.

• Reduce the long-term need for food, housing, and utility assistance through life-skills education and financial counseling.

• Support prevention services so youth and adults are healthy and avoid risky behaviors.

United, we can create a community where everyone can thrive. Join the journey and Live United!





Message from

PRESIDENT AMANDA BURT BOARD CHAIR MIKE SANDERSON

Please enjoy this Annual Impact Report - our highlight reel of successes in 2023. These successes are not possible without the unwavering support of our industry partners, loyal donors and volunteers, and nonprofit partners we support who are dedicated to ensuring our legacy of service continues for generations.

We have made steady progress by working closely together and remaining focused on the people who need our help the most. For us, this means providing connections to essential services that effectively address very personal, immediate needs while making strategic investments in prevention programs and solutions.

The results speak for themselves. In this report, you will learn more about how we are helping our community thrive in our four Impact Areas - Healthy Community, Financial Security, Youth Opportunity, and Community Resiliency.

• We dedicated our Center for Community Engagement. This will be an excellent community resource for collaboration, learning, and problem solving.

• We are continuing our work in literacy and supporting our youngest learners by adding new Little Free Libraries, installing Born Learning Trails, and getting books in the hands of children and families.

• We are creating safe and stable homes in partnership with Dalton Housing Authority through the renovation of another triplex unit to serve three more families.

• We are developing the next generation of community leaders through our Youth United program and the University of Georgia's Youth Leadership in Action training.

• We are building a healthier community through the continued work with our Community Partners and investments in Community Solutions to connect people in need with people who can help.

United Way of Northwest Georgia's success is our community's success, but there is more work to do. We invite you to have a seat at the table. Please join us to build a community where everyone can thrive. United, We Do More.







2023 **Board of** Directors

*Mike Sanderson **Board Chair Engineered Floors**

*Allen Bentley Benbrook,Inc.

Hank Blackwood **Dalton Utilities**

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Elizabeth Caperton Barrett Properties

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Mike Fromm Shaw Industries

Tatum Hackney Shaw Industries

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Bob Hardaway Shaw Industries

*Russell Headrick Shaw Industries

Tammy Herndon Herndon Properties

Engineered Floors

Amy Kinard Coldwell Banker Kinard Engineered Floors Realty

Will Young

Juan Martinez Shaw Industries

*Executive Committee

ANNUAL IMPACT REPORT 2023

Deanna Mathis Shaw Industries

*Matthew Moore Shaw Industries

Gage Peeples United Surface Solutions

Isabel Pimentel Engineered Floors

Carlos Ramierz Eclectic 79

Patti Renz Coldwell Banker Kinard Realty

*Jill Schubert Mohawk Industries

*Jonathan Sierra Shaw Industries

Karen Townsend Community Volunteer

Jamie Welborn Mohawk Industries

Brent Williams Shaw Industries

*Kevin Wright Marketing Alliance Group

Joe Young

Collective Impact

We believe a more connected community changes everything.

Here are some of the things we accomplished in the past year across Whitfield and Murray counties.



children and youth received help to graduate high school on time with skills to be career and life-ready

5,6999 children participated in an out-of-school program or received individualized support

Receints



individuals reduced their long-term need for food, housing, or utility assistance through counseling, lifeskills education, or financial counseling



meals delivered to home-bound elderly



Treasurer's Report

| | Receipts | |
|--------------------------------|------------------|-------------|
| N | Campaign Pledges | \$4,415,386 |
| | Other Income | 349,352 |
| | Total | \$4,764,738 |
| Disbursements and Expenditures | | |
| | Program Expenses | \$3,448,241 |
| | Fundraising | 251,834 |
| | Administration | 159,965 |
| | Total | \$4,622,325 |









8,751 children learned to recognize or prevent abuse

4,902 young adults received career education, leadership and workforce development

development, outdoor education,

individuals received food, clothing, furniture, prescription medication, and/or direct financial (rent or utility) assistance

ZU

ZY bed nights were provided to people in need

259 individuals with developmental disabilities served through spending time in the community, volunteering, and gaining new skills



Put over



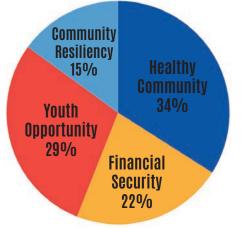
individual lives changed by our strategic work in education, health, and financial stability

books into the hands of individuals



8,004 youth provided with character education designed to avoid risky behaviors

Partner with over 9,000 donors and hundreds of corporate partners to improve lives!



1,539 veterans served





Russell Headrick, Chair, Shaw

Day Services for Children Panel

Keith Coffey, Lisa Hackney, Lori

Hedden, and Veronica Rollins

Mentoring Services Panel

Intervention Services Panel

Ron Johnson, Chair, Judith Beasley,

Sandra Hewitt, Julie Kirk, Merinda

McGill, Eva M. Rodriguez Alicea,

Nancy Vickery, and Stephani

Specific Health Needs Panel

Bowen, Mary Anne Fogle, Keisha

Steve Bartoo, Chair, Dawn Beard,

Bill Brueckner, Nathan Donahue,

Tatum Hackney, Jacob Mitchell,

Day Services for Adults Panel

Tracy Callahan, Tracy Clement,

James Gordy, Stephanie Seay,

Carl Gabrini, Chair, Kim Bobo,

Mary West, and Jason Yarbrough

Candi Hampton, Chair, Ann

Basic Needs Panel

and Shanda Wein

Womack

Phenna Petty, Chair, Leticia Casas,

Industries

Thank you, COMMITTEE MEMBER

Campaign Cabinet

Kevin Wright, Chair, Marketing Alliance Group

Zack Adamson, Engineered Floors

Blake Adcock, Adcock Financial Group

Isaiah Bosma, Mayo Products

Mikayla Cass, Barrett Properties

Shane Day, Textile Rubber and Chemical - Tiarco

Julian Dossche, International Flooring Company, LLC

Matt Eicholtz, JMW Inc.

Maria Feliciano, Marketing Alliance Group

David Gregg, Bank OZK

Bob Hardaway, Shaw Industries

Lance Lewis, Direct Packaging

Zac Long, Community Volunteer

Deanna Mathis, Shaw Industries John Patterson, Material

Handling Inc.

Gage Peeples, United Surface Solutions

David Pennington, Advanced Insurance Strategies

Carlos Ramierz. Eclectic 79

Karen Townsend, Community Volunteer

Greg Wrenn, International Flooring Company, LLC

Volunteer Center Cabinet

Jonathan Sierra, Chair, Shaw Industries

Patti Renz, Community, Co-Chair, Coldwell Banker Kinard Realty

Marianne Murry, Corporate Co-Chair, Engineered Floors

Brandy Boling, Dalton Utilities

Sandee Hooper, Community Volunteer

Stuart Nelson, Marketing Alliance Group

Jennifer Phinney, Georgia Department of Education

Paige Spurlock, Marketing Alliance Group

Karen Townsend, Community Volunteer

Scarlett Yancy, Tennessee Valley

Julian Dossche, Chair,

Landon Hair, Marketing Alliance Group

Matthew Moore, Shaw Industries

Executive Committee Mike Sanderson, Chair, **Engineered Floors**

Allen Bentley, Benbrook, Inc.

Julian Dossche, International Flooring Company, LLC

Landon Hair, Marketing Alliance Group

Community Solutions Committee Russell Headrick, Shaw

Matthew Moore, Shaw Industries

Jill Schubert, Mohawk Industries

Jonathan Sierra, Shaw Industries Kevin Wright, Marketing Alliance

Group

Finance Committee Allen Bentley, Chair, Benbrook, Inc

Jeff Browne, BDL Advisors

Julian Dossche, International Flooring Company, LLC

Landon Hair, Marketing Alliance Group

Matthew Moore, Shaw Industries

Mike Sanderson, Engineered Floors

Brent Williams, Shaw Industries

Kevin Wright, Marketing Alliance Group

Personnel Committee Mike Sanderson, Chair,

Engineered Floors

Julian Dossche, International Flooring Company, LLC

Mike Fromm, Shaw Industries

Landon Hair, Marketing Alliance Group

Matthew Moore, Shaw Industries

Karen Townsend, Community Volunteer

Joe Young, Engineered Floors

Ad Hoc Funding Committee

Landon Hair, Chair, Marketing Alliance Group

Julian Dossche, International Flooring Company, LLC

Tatum Hackney, Shaw Industries

Juan Martinez, Shaw Industries

Deanna Mathis. Shaw Industries

Matthew Moore, Shaw Industries

Mike Sanderson, Engineered Floors

Community Partners, Grantees, & Programs

American Red Cross **Big Brothers Big Sisters** Boehm Birth Defects Center Boys & Girls Club Carter Hope Center Cross Plains Community Partner Dalton Housing Authority **DEO Clinic** Family Frameworks Family Support Council Friendship House Girls Scouts Meals on Wheels Murray County 4-H Murray County Developmental Center NWGA Family Crisis Center Rebuilding Hope RossWoods Adult Day Services Scouts, BSA Teen Maze The GreenHouse The Salvation Army United Way Community Solutions United Way Volunteer Center Whitfield County 4-H Whitfield-Dalton Day Care Center

UNITED WAY OF NORTHWEST GEORGIA 6

Elizabeth Caperton, Chair, Adan Amy Bradford, Shaw Industries Amaro, Gene Autry, Winston Massengale, Lisleni Pace, Carol Rogers, Sadde Salaices, Ty Sellers, Tyna Stevenson, Wendy Tieck, and Vanessa Torres

Abuse Prevention and

Authority

Lee, John Patterson, and Kathi Nominating/Governance Reisz,

International Flooring Company, LLC

Mike Sanderson, Engineered

Joe Young, Engineered Floors

Thank you, **VOLUNTEERS!**

United Way recognizes outstanding volunteer service through the Presidential Volunteer Service Awards, United Way's Youth Volunteer of the Year, The Connie Woodward Award, and The Elaine Butler Award. Since 2014, Shaw Industries partners annually with United Way to present two \$5,000 Elbert Shaw Memorial Scholarships to high school juniors and seniors.

2023 VOLUNTEER AWARD WINNERS





Meredith Anne Phillips Elbert Shaw Memorial Scholarship Recipient







Clyde Taylor Connie Woodward Award for Outstanding Volunteerism in Whitfield County

United Way VOLUNTEER CENTER IMPACT

Wesley Barrell Elaine Butler Award for Outstanding Volunteerism in Murray County

Our volunteers are among the many heroes in United Way of Northwest Georgia's story. They devote thousands of hours to our mission each year, doing everything from restocking our Little Free Libraries and sorting school supplies to painting Born Learning Trails. They come from a variety of backgrounds and all ages. United, We Do More.



Our CORPORATE PARTNERS LIVE UNITED

United Way partners with over 50 businesses to amplify our impact in our community—and we've been doing it for 80 years. Thank you to our corporate partners for supporting and helping us build Whitfield and Murray counties into thriving communities.







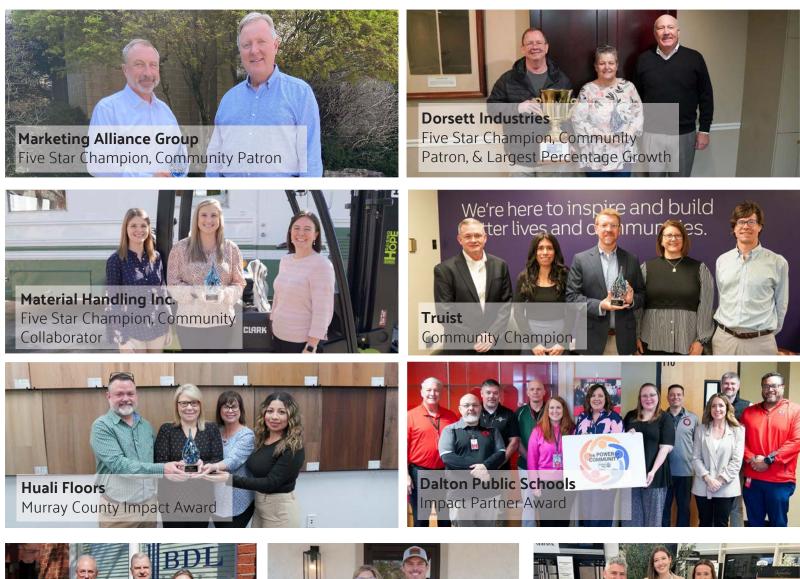


















NEWCOMER AWARDS

Cyra's - Simple Goodness Dalton Animal Care Emerald Carpets (Shining Star Award) Generation Green Recycling Helton Tire International Flooring Company

STRATEGIC PARTNER LEVELS

\$1 Million Community Pillar \$500K Community Builder \$250K Community Samaritan \$100K Community Patron \$50K Community Collaborator \$25K Community Champion

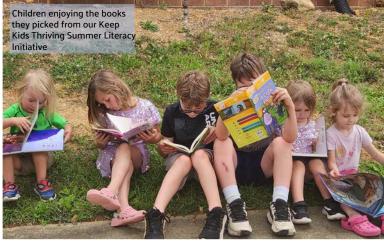
HOW TO BE A 5-STAR COMMUNITY CHAMPION

CEO supports the campaign with a personal and corporate gift
Appoint a dynamic United Way team to lead the employee campaign
Employees go on United Way Impact Tours to see their investment at work

- Employees are asked to give, the campaign is up over last year, and results reported to United Way by Oct. 31
- The company has employees who volunteer with United Way through volunteer projects, board service, etc.

Improving Childhood Literacy





Read United

Read United is a year-round series of programs designed to improve childhood literacy in Whitfield and Murray counties.

Reading proficiency and literacy are vital to the success of our community. Children with reading difficulties are more likely to experience health and behavioral problems, teen pregnancy, premature departures from school, trouble sustaining employment, and even poverty. That's why United Way unites the community around this common goal: Get kids prepared for kindergarten, reading at grade level by 3rd grade, and graduating on time with skills to be career and life-ready.

Through Read United, we seek to increase opportunities for achievement and brighter futures for all by ensuring that children reach important literacy milestones.

The good news is that we can help students stay on track even when they are out of school through our Read United literacy programs - Keep Kids Thriving, Born Learning Trails, Grab a Hat and Read with the Cat, Community Partnerships, and our Little Free Libraries!

Putting books into the hands of early learners is critical to United Way's work to ensure that all children read on grade level by the third grade. Students reading on grade level by third grade are four times more likely to graduate from high school. (Source: GEERS)

United Way of Northwest Georgia ensures kids have access to books, enriching activities, and a caring adult to help them improve their reading skills. Last year, United Way distributed over **28,000 FREE books** to individuals and families in our local community!





Creating Stable Homes



Safe and Stable Homes

It is no secret that rising housing costs have placed a strain on many families across Northwest Georgia. We know that when families have a safe, stable place to call home, they can focus on pursuing other dreams like quality education for their children or career development.

Connecting families to affordable housing is one way we are helping families thrive. These are families like Cheryl and her children. After experiencing two rent increases in less than three years, Cheryl knew she needed a more sustainable housing option.

Many affordable multifamily housing developments in Whitfield County were built decades ago and need major rehabilitation. In 2022, United Way partnered with the Dalton Housing Authority to fully renovate a triplex housing unit for up to 18 residents.

United Way of Northwest Georgia was excited to partner with the Dalton Housing Authority to renovate a second triplex housing unit in 2023. The renovations will help preserve affordable housing units in our local community and increase the quality of life for the individuals and families who live in this low-income neighborhood.

United Way is Building Pathways to Economic Stability. Economic stability allows people to access resources essential to life - including financial resources, quality housing, food, and a job that provides a stable living wage. That's why United Way unites the community around this common goal: All families reduce the long-term need for food, housing, and utility assistance through life-skills education and financial counseling.

With your support, United Way can continue to rehab additional housing units to provide more affordable housing. This will help low-income families build a pathway to economic stability.



"I cannot express how grateful I am. Our apartment has been fully renovated, and it feels safe. It's clean; everything works. I've even got a little yard. It holds a lot of potential for my family and me." - CHERYL, DALTON HOUSING AUTHORITY RESIDENT

United Way with our community partners served

20,098 individua furniture, medicatio (rent or ur

individuals with food, clothing, furniture, prescription medication, or direct financial (rent or utility) assistance.

Cultivating Community Leaders

Youth United Council

The Youth United Council is a leadership program of United Way of Northwest Georgia with programming provided by The University of Georgia's J.W. Fanning Institute for Leadership Development, "Youth Leadership in Action". Our 2023-2024 council is comprised of 22 area high school students.

This program develops youth leaders in 11th and 12th grades through acquiring leadership and citizenship skills with hands-on activities and real-life leadership opportunities.

Our goal is to build individual leadership skills, foster positive group dynamics, and increase civic and community involvement. The curriculum has a simultaneous concentration on youth development and leadership, two critical principles to the successful transition from adolescence to adulthood.

Youth United is designed to provide youth with a foundation of leadership understanding, equip youth with the skills needed to become leaders, cultivate the desire to be community leaders, increase self-efficacy in becoming civically engaged, and assist youth in developing the confidence to act in their schools, neighborhoods, counties, or any "community" in which they are part. We are cultivating the next generation of community leaders by empowering our youth through this program.

Youth United's signature three-day youth leadership program, GoLEAD – which stands for Leadership, Education, and Development - inspires young people to effect real community change. We were honored to host the University of Georgia's J.W. Fanning Institute for Leadership Development Team. The GoLEAD program is structured so that students learn about their leadership styles each day, develop communication and conflict management skills, and complete teambuilding activities. Thirteen local teens graduated from our signature leadership program in the summer of 2023.







Nurturing Healthy Families

From meeting immediate needs by providing meals to people in crisis to long-term solutions that improve accessibility to nutritious food, United Way of Northwest Georgia supports strategies and programs to ensure someone's zip code doesn't determine their health status.

A HEALTHY COMMUNITY STARTS HERE

We can all work together to improve the health of individuals and families in our community. Taking care of basic needs and investing in long-term strategies will help everyone reach their full potential. From food pantries and home-delivered meals to the elderly, ending hunger in our community is possible. Together, we can help improve individual lives and make our community stronger. United, We Make the Difference.

OUR IMPACT



5,534 individuals participated in physical activity, healthy food access, & nutrition programs





Join Us.

You can make a difference. United, we can build a community where every child enters Kindergarten ready to learn, every child reads on grade level, every person connects with community resources promoting health, and all families' basic needs are met. Join our movement today.



JOIN A GROUP

Affinity groups connect people who are passionate about doing good in their community through philanthropy, volunteerism, and advocacy.



A group of tomorrow's leaders (21-40) with a passion for philanthropy, advocacy, volunteerism, and community. Join by donating \$365 annually (\$1/day). savannah.coquerille@ourunitedway.org



Community leaders creating greater opportunity for local children and families. Join by donating \$1,000+ annually. amy.ross@ourunitedway.org



A vibrant and powerful female-driven philanthropic force supporting United Way's mission to support literacy. Join by donating \$1,000+ annually. stephanie.hogshead@ourunitedway.org Join by donating \$10,000+



A group of local philanthropic leaders passionate about tackling the most pressing challenges in Northwest Georgia. annually. amanda.burt@ourunitedway.org



A group of community leaders who make the extraordinary decision to invest in the future of our community through a planned gift to United Way, as well as outright gifts to our endowment. Join by contacting amanda.burt@ourunitedway.org



A group of leaders who are passionate about helping United Way reach a broader community, specifically our Latino Community. Join by contacting amy.ross@ourunitedway.org



A group of high school youth leaders passionate about giving back. Join by contacting

hayley.poillucci@ourunitedway.org



ourunitedway.org/join-a-group

We believe a connected community changes everything. With people like you, anything is possible.

United, We Do More.





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